



Sustainability and Human Resources Management: Evaluating Challenges and Impacts for the Employee-Organization Relation

Guest Editors:

Prof. Dr. Daniel Roque Gomes
drmgomes@esec.pt

Prof. Dr. Neuza Ribeiro
neuza.ribeiro@ipleiria.pt

Dr. Maria João Santos
mjsantos@iseg.ulisboa.pt

Deadline for manuscript
submissions:

30 June 2022

Message from the Guest Editors

Dear Colleagues,

The Special Issue is intended to discuss in what way SHRM can overtake the traditional approaches of strategic human resources management in regard to relevant aspects such as people management, leadership, team performance, HRM, workers' behavior and attitudes towards work environments.

Relevant theoretical perspectives might include (but are not limited to):

- *The impact of sustainability on human resource management;*
- *Leadership and sustainability;*
- *Sustainability and relational architecture;*
- *Sustainability and remote workplace relationships;*
- *SHRM and work–life balance;*
- *Responsible leadership;*
- *Green HRM;*
- *Corporate Social Responsibility;*
- *SHRM and diversity;*
- *SHRM and well-being;*
- *Sustainability and HR attraction and retention;*
- *Sustainable work system;*
- *Business Ethics;*
- *Sustainable organization;*
- *Sustainable HR strategy;*
- *Sustainable leadership.*

